

POSITION	State Implementation Lead
NUMBER OF POSITIONS	1 (One)
REPORTS TO	Program Manager
LOCATION	Respective Head Quarters as below:
HIMACHAL PRADESH	Shimla
Posting Date	January 5, 2026
Closing Date	January 16, 2026

Background

World Health Partners (WHP) is a non-profit organization mandated to deliver holistic healthcare to underserved communities by innovatively leveraging available resources more efficiently. Evidence-based management and technological solutions that are sophisticated to work in extremely low-resource settings are the hallmarks of WHP's programming strategy. WHP believes that it is unconscionable to divide resources on ideological basis—such as public and private sectors—since low resource settings mandate a focus on collectivizing all existing resources to achieve better outcomes.

WHP is best known for its programs focused on early detection and treatment of tuberculosis in urban and rural settings supported by community-based activities to ensure prevention. WHP currently operates its projects in Bihar, Jharkhand, Uttar Pradesh, Punjab, Haryana, Uttarakhand, Himachal Pradesh, Gujarat and Delhi.

About the project

WHP has been selected as a Sub Recipient (SR) of Karnataka Health Promotion Trust (KHPT) for implementing the **IMPACT India project** supported by The Global Fund to Fight AIDS, Tuberculosis and Malaria (GFATM), for the grant cycle 2024-2027, for the TB grant in India. WHP is implementing this project in selected districts of Delhi, Uttar Pradesh, Himachal Pradesh and Uttarakhand. The key project elements include TB Champion Engagement and TB Mukht Gram Panchayat activities. The project activities are implemented in close collaboration with state and district NTEP, Panchayat Raj and Rural Development and other allied stakeholders.

The project's implementation geography in a state involves two primary interventions, TB Mukht Gram Panchayat (TBMGP) and TB Champion (TBC) Engagement, organized as a cluster of districts. One district will host both interventions in this structure, while the remaining districts will solely focus on TBC Engagement.

Scope of work and key responsibilities

Key Responsibility Areas (KRA) would include but not be restricted to the following:

- Function as Point person for the project in the state on behalf of WHP.
- Function as Head of Operations team for the project in the state to implement the project and directly supervise the team, which includes management, administrative and field staff.

- Engage with key stakeholders who include NTEP, KHPT and WHP representatives at the State and District level and other stakeholders at the community level
- Represent WHP in any key state/district level TB meetings/Trainings
- Coordinate with State and District level project staff: Lead Capacity Building, Lead M&E, Cluster District Lead, TBC Engagement District Leads and Community coordinators.
- Coordinate logistic support for state-level meetings and supervisory visits from the PR
- Perform other relevant duties aligned with the project objectives as required by WHP.

Project Management:

- Oversee the overall project management for the IMPACT project interventions such as TBC engagement and TB Mukht Gram Panchayat within the specified timeframe.
- Develop and implement project plans, ensuring alignment with project goals and objectives.
- Facilitate community engagement strategies, ensuring that the project meets the needs and expectations of the local communities.
- Provide technical support to the state for scaling up the community engagement initiatives across the state and ensure the same is included in the PIP of the state.

Strategic Networking:

- Build and maintain strategic relationships with relevant stakeholders, including government agencies, non-governmental organizations, community groups, and other partners.
- Foster collaborations that enhance the project's impact and sustainability.

Monitoring and Supervision:

- Establish robust monitoring and supervision mechanisms to track project activities and outcomes.
- Conduct regular assessments to ensure adherence to project timelines and quality standards.
- At least one travel to the implementation districts in a month, 2-4 days, for handholding and supportive supervision

Establishing Linkages:

- Create and strengthen linkages with key entities involved in healthcare, TB control, and related fields.
- Facilitate collaboration between the project and existing health systems.

Stakeholder Engagement:

- Engage with stakeholders at various levels, including state-level health departments, healthcare professionals, and community representatives.
- Ensure effective communication and collaboration for the successful implementation of project activities.

Capacity Building:

- Identify capacity-building needs within the state team and address them accordingly.
- Support training programs for state-level healthcare professionals and project staff.

Advocacy and Representation:

- Advocate for the project's goals and objectives at state-level forums and meetings.
- Represent the project in relevant discussions and decision-making processes.

Budget Oversight:

- Work with the project budget, ensuring responsible and efficient allocation of resources.
- Monitor financial expenditures and adherence to budgetary constraints.

Reporting:

- Prepare and submit regular reports on project progress, challenges, and achievements.
- Provide updates to the KHPT leadership and funding agencies as required.

Quality Assurance:

- Implement quality assurance measures to ensure the effectiveness and impact of project activities.
- Regularly assess and refine project strategies to meet evolving needs.

Risk Management:

- Identify potential risks to project implementation and develop mitigation strategies.
- Ensure compliance with all relevant regulations and guidelines.

Policy Alignment:

- Ensure that project activities align with national and state-level policies and guidelines related to TB control and healthcare.

Qualifications, Skills and competencies

- Advanced master's degree in Social Sciences, Sociology, Program Management, Rural Development, or Public Health with more than 8 years of experience in a key position managing health programs, social development programs, rural development – PRI programs, and commendable experience in leading state/multi-state projects
- Working experience in The Global Fund funded projects is desirable
- Proven leadership skills encompassing team management, robust interpersonal and team-building capabilities, expertise in project management and planning, along with strong organizational skills that require efficient task and time management.
- Experience in managing, designing, implementing, and evaluating national-level projects
- Technical/clinical expertise and/or program management skills in health-related projects, with a strong preference for candidates with experience integrating the two
- Requiring a solid understanding of the Indian healthcare system, current health sector initiatives, and relevant government policies/strategies, specifically within the field of tuberculosis.
- Strong preference for candidates with expertise/experience in health systems strengthening and integrated health service delivery
- Proven ability to write technical reports and program documents and deliver presentations

- Excellent oral and written communication skills in English and the ability to communicate cross-culturally

Remuneration

A competitive salary commensurate with experience is offered. World Health Partners (WHP) is an employer that follows the principle of equal opportunity about its hiring and promotion procedures. WHP does not discriminate based on religion, race, class, or gender and is committed to giving everyone an equal chance.

Note: Remuneration for this position is maximum Rs. 90,000/- monthly. (Taxes applicable as per the prevailing norms).

How to apply

Aspirants are requested to apply online for the respective job post through the link provided below:

Position Name	Location	Google Form Link
State Implementation Lead	Shimla – Himachal Pradesh	https://forms.gle/GrVPR1DmQGYmPkos7

Instruction to be followed while filling out the online application form.

1. A field with an asterisk (*) cannot be left blank.
2. An updated CV needs to be uploaded in the last section of the application form
3. The aspirant is requested to upload the CV in WORD or PDF format.
4. Failing to click on the SUBMIT button, the application form will not be submitted. So, kindly ensure to click on the SUBMIT button.
5. Kindly note that the online application form can be submitted only once for a post from a particular mail id.
